

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Cumberland Regional Board of Education County: Cumberland
 Employee Organization: Cumberland Regional Administrator Association Employees in Unit: 8
 Base Year Contract Term: 7/1/2011 6/30/2014 New Contract Term 7/1/2014 7/1/2017
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	<u>\$981,754</u>	<u>\$959,395</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>\$981,754</u> (Total)	<u>\$959,395</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>\$981,754</u>				
Effective Date (m/d/yyyy)	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>		
Percent Increase	<u>3%</u>	<u>2.75%</u>	<u>2.01%</u>		
Total cost of increase ..	<u>-\$22,359</u>	<u>\$27,151</u>	<u>\$20,271</u>		
Total base salary (successor agreement)	<u>\$959,395</u>	<u>\$986,546</u>	<u>\$1,006,817</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.58
 Dollar Impact (average per year over term of agreement) \$15,807.00

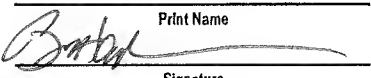
Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	<u>\$81,348</u>	<u>\$69,960</u>				
Employee Contributions	<u>\$227,570</u>	<u>\$31,072</u>				
Prescription	<u>\$23,984</u>	<u>\$20,103</u>				
Dental	<u>\$2,903</u>	<u>\$2,170</u>				
Vision	<u>\$0</u>	<u>\$0</u>				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Bruce Harbinson Title: School Business Administrator
 Signature:  Date: 7/31/2014